

No: 93 /2026/NQ-HDQT

Ho Chi Minh City, April 2026

RESOLUTION*Re: Approval of the dismissal and appointment of the Chief Accountant***THE BOARD OF DIRECTORS OF ILA JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the resignation letter dated April 10, 2026 of Mr. Hoang Minh Khanh;
- Pursuant to the Minutes of the Board of Directors Meeting No. 89/2026/BB-HDQT dated April 16, 2026 of ILA Joint Stock Company.

RESOLUTION

Article 1: To approve the dismissal of **Mr. Hoang Minh Khanh** from the position of Chief Accountant, effective from **April 10, 2026**.

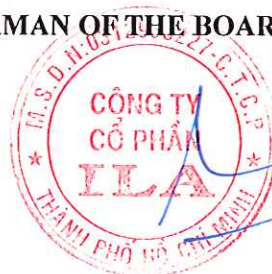
Article 2: To approve the appointment of **Mr. Nguyen Van Phuc** to the position of Chief Accountant, effective from **23/...04/2026** until a replacement decision is issued.

Article 3: The Chief Accountant shall have the rights and obligations in accordance with applicable laws, the Charter of ILA Joint Stock Company, and other relevant regulations.

Article 4: This Resolution shall take effect from the date of signing. The Chairman of the Board of Directors, members of the Board of Directors, the Board of Management, **Mr. Nguyen Van Phuc**, and relevant departments shall be responsible for the implementation of this Resolution.

CHAIRMAN OF THE BOARD OF DIRECTORS**Recipients:**

- As stated in Article 4;
- Filed at: Office of the Board of Directors.

**VO XUAN PHONG****CÔNG
TY CỔ
PHẦN
ILA**

Digitally signed by CÔNG
TY CỔ PHẦN ILA
DN: C=VN, CN=CÔNG TY
CỔ PHẦN ILA, L=TPHCM,
UID=MST:0312933227,
E=INFO@
TRTGROU.P.COM.VN
Reason: I am the author of
this document
Location:
Date: 2026.04.23
16:06:57+07'00'
Foxit PDF Reader
Version: 2026.1.0